

AGREEMENT FOR PROFESSIONAL SERVICES

THIS AGREEMENT (“Agreement”) is made and executed this ____ day of _____, 2026, by and between the City of Sunfish Lake, P.O. Box 18281, West St. Paul, Minnesota 55118, (“City”) and WSB, 701 Xenia Avenue South, Suite 300, Minneapolis, Minnesota 55416 (“Consultant”).

WHEREAS, the City has accepted the proposal of the Consultant for certain professional services; and

WHEREAS, Consultant desires to perform the services for the City under the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual consideration contained herein, it is hereby agreed as follows:

1. SERVICES.

- a. City agrees to engage Consultant as an independent contractor for the purpose of performing certain professional Services (“Services”), as defined in the following documents:
 - i. A proposal dated July 27, 2026, incorporated herein as Exhibit A.
 - ii. Where the terms and conditions of this Agreement and those terms and conditions included in Exhibit A specifically conflict, the terms of this Agreement shall apply.
- b. Consultant covenants and agrees to provide the Services to the satisfaction of the City in a timely fashion, as set forth in Exhibit A, subject to Section 7 of this Agreement.
- c. Consultant agrees to comply with all federal, state, and local laws and ordinances applicable to the Services to be performed under this Agreement. Consultant represents and warrants that it has the requisite training, skills, and experience necessary to provide the Services and is appropriately licensed and has obtained all permits from all applicable agencies and governmental entities.

2. PAYMENT.

- a. City agrees to pay and Consultant agrees to receive and accept payment for the Services in the total amount of \$57,531.00, as set forth in Exhibit A. The total amount due to Consultant shall be paid by the City in the following installments, due and payable on a date mutually agreed by the parties:

- i. \$15,000.00 for calendar year 2026.
 - ii. \$21,265.50 for calendar year 2027.
 - iii. \$21,265.50 for calendar year 2028.
 - b. Any changes in the scope of the work of the Services that may result in an increase to the compensation due the Consultant shall require prior written approval by the authorized representative of the City or by the City Council. The City will not pay additional compensation for Services that do not have prior written authorization.
3. TERM. The term of this Agreement shall commence on the date listed in the initial paragraph of this Agreement and terminate upon completion of the Services or pursuant to Section 4 herein, whichever occurs first. This Agreement may be extended upon the written mutual consent of the parties for such additional periods as they deem appropriate and upon the same terms and conditions as stated herein.
4. TERMINATION.
- a. Termination by Either Party. This Agreement may be terminated by either party upon thirty (30) days' written notice delivered to the other party to the addresses listed in Section 13 of this Agreement. Upon termination under this provision, if there is no default by the Consultant, Consultant shall be paid for Services rendered and reimbursable expenses incurred until the effective date of termination.
 - b. Termination Due to Default. This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The non-performing party shall have fifteen (15) calendar days from the date of the termination notice to cure or to submit a plan for cure that is acceptable to the other party.
5. SUBCONTRACTORS. Consultant shall not enter into subcontracts for any of the Services provided for in this Agreement without the express written consent of the City, unless specifically provided for in Exhibit A. Consultant shall pay any subcontractor involved in the performance of this Agreement within ten (10) days of the Consultant's receipt of payment by the City for undisputed services provided by the subcontractor.
6. STANDARD OF CARE. In performing its Services, Consultant will use that degree of care and skill ordinarily exercised, under similar circumstances, by reputable members of its profession in the same locality at the time the Services are provided. No warranty, express or implied, is made or intended by Consultant's undertaking herein or its performance of Services.
7. DELAY IN PERFORMANCE. Neither City nor Consultant shall be considered in default of this Agreement for delays in performance caused by circumstances beyond the reasonable

control of the nonperforming party. For purposes of this Agreement, such circumstances include, but are not limited to, abnormal weather conditions; floods; earthquakes; fire; epidemics; war, riots, and other civil disturbances; strikes, lockouts, work slowdowns, and other labor disturbances; sabotage; judicial restraint; and inability to procure permits, licenses or authorizations from any local, state, or federal agency for any of the supplies, materials, accesses, or services required to be provided by either City or Consultant under this Agreement. If such circumstances occur, the nonperforming party shall, within a reasonable time of being prevented from performing, give written notice to the other party describing the circumstances preventing continued performance and the efforts being made to resume performance of this Agreement. Consultant will be entitled to payment for its reasonable additional charges, if any, due to the delay.

8. CITY'S REPRESENTATIVE. The City has designated Christy Wilcox to act as the City's representative with respect to the Services to be performed under this Agreement. She shall have complete authority to transmit instructions, receive information, interpret, and define the City's policy and decisions with respect to the Services covered by this Agreement.
9. PROJECT MANAGER AND STAFFING. The Consultant has designated Lori Johnson to be the primary contact for the City in the performance of the Services. She shall be assisted by other staff members as necessary to facilitate the completion of the Services in accordance with the terms established herein. Consultant may not remove or replace the designated staff without the approval of the City.
10. INDEMNIFICATION.
 - a. Consultant and City each agree to indemnify, and hold harmless each other, its agents and employees, from and against legal liability for all claims, losses, damages, and expenses to the extent such claims, losses, damages, or expenses are caused by its negligent acts, errors, or omissions. In the event claims, losses, damages, or expenses are caused by the joint or concurrent negligence of Consultant and City, they shall be borne by each party in proportion to its own negligence.
 - b. Consultant shall indemnify City against legal liability for damages arising out of claims by Consultant's employees. City shall indemnify Consultant against legal liability for damages arising out of claims by City's employees.
11. INSURANCE. During the performance of the Services under this Agreement, Consultant shall maintain the following insurance:
 - a. General Liability Insurance, with a limit of \$2,000,000 for any number of claims arising out of a single occurrence.
 - b. Professional Liability Insurance, with a limit of \$2,000,000 for any number of claims arising out of a single occurrence.

Consultant shall furnish the City with certificates of insurance, which shall include a provision that such insurance shall not be canceled without written notice to the City. The City shall be named as an additional insured on the General Liability Insurance policy.

12. OWNERSHIP OF DOCUMENTS. Professional documents, drawings, and specifications prepared by the Consultant as part of the Services shall become the property of the City when Consultant has been compensated for all Services rendered, provided, however, that Consultant shall have the unrestricted right to their use. Consultant shall retain its rights in its standard drawing details, specifications, databases, computer software, and other proprietary property. Rights to proprietary intellectual property developed, utilized, or modified in the performance of the Services shall remain the property of the Consultant.

13. NOTICES. Notices shall be communicated to the following addresses:

If to City: City of Sunfish Lake
P.O. Box 18281
West St. Paul, MN 55118
Attention: City Clerk/Administrator

Or emailed: cwilcoxclerk@gmail.com

If to Consultant: WSB
701 Xenia Avenue South, Suite 300
Minneapolis, MN 55416
Attention: Lori Johnson

Or emailed: ljohnson@wsbeng.com

14. INDEPENDENT CONTRACTOR STATUS. All services provided by Consultant, its officers, agents and employees pursuant to this Agreement shall be provided as employees of Consultant or as independent contractors of Consultant and not as employees of the City for any purpose.

15. GENERAL PROVISIONS.

- a. Assignment. This Agreement is not assignable without the mutual written agreement of the parties.
- b. Waiver. A waiver by either City or Consultant of any breach of this Agreement shall be in writing. Such a waiver shall not affect the waiving party's rights with respect to any other or further breach.
- c. Governing Law. This Agreement shall be construed in accordance with the laws of the State of Minnesota and any action must be venued in Washington County District Court.

- d. Amendments. Any modification or amendment to this Agreement shall require a written agreement signed by both parties.
- e. Severability. If any term of this Agreement is found be void or invalid, such invalidity shall not affect the remaining terms of this Agreement, which shall continue in full force and effect.
- f. Data Practices Compliance. All data collected by the City pursuant to this Agreement shall be subject to the Minnesota Government Data Practices Act, Minnesota Statutes, Chapter 13.
- g. Entire Agreement. This Agreement constitutes the entire agreement of the parties and supersedes all prior communications, understandings and agreements relating to the subject matter hereof, whether oral or written.

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CITY OF SUNFISH LAKE

By: _____
Dan O'Leary, Mayor

By: _____
Christy Wilcox, City Clerk/Administrator

Date: _____

WSB (“CONSULTANT”)

Signature: _____

Name: _____

Its: _____

Date: _____

EXHIBIT A



A PROPOSAL FOR

2050 Comprehensive Plan

FOR THE CITY OF SUNFISH LAKE



July 27, 2026

Dan O'Leary
Mayor
City of Sunfish Lake
P.O. Box 18281
West St. Paul, MN 55118

Dear Max Peters,

On behalf of WSB, we are pleased to submit our proposal to develop Sunfish Lake's 2050 Comprehensive Plan.

We value our long-standing relationship with Sunfish Lake and look forward to continuing our strong partnership. We will deliver a plan that aligns with the goals of the city, its residents, and the Metropolitan Council.

Sincerely,

WSB

Lori Johnson
Project Manager





Project Understanding

With Lori Johnson serving as the City's consulting City Planner and Justin Messner serving as the City's consulting City Engineer, WSB brings direct knowledge of Sunfish Lake's priorities, community character, and expectations for the 2050 Comprehensive Plan update.

This experience allows our team to move efficiently into the planning process while tailoring the update to local goals, Metropolitan Council Imagine 2050 requirements, and the community's long-term vision.

Our approach will use the Planning Commission as the project Steering Committee to guide plan development and provide regular direction throughout the process. WSB will establish a project website and community survey to share information, gather input, and document community priorities. We will then work closely with the Planning Commission, and the City Council to prepare the draft plan, facilitate review and approvals, and guide the City through Metropolitan Council review and approval.

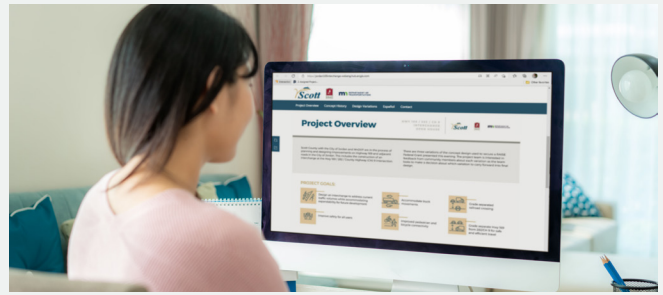
Project Approach

Task 1: Kick off/Research

To initiate the project, the WSB team will meet with the Planning Commission and City Council and provide a thorough review of project parameters, and to establish deadlines and meeting schedules. During this meeting our team hopes to extract some of the big issues that the City would like to handle during the process that might be outside the realm of the Metropolitan Council's purview.

During this Task, the team will also gather and compile existing data necessary for research related to the planning document. This will lay the groundwork for the creation of the new plan.





Task 2: Public Engagement

The Planning Commission will serve as the project Steering Committee. WSB proposes two primary engagement events: a joint Planning Commission and City Council meeting to define the community's vision for the future, and a public meeting featuring a formal presentation on the comprehensive plan and the process used to develop it. This second meeting will also be used to gather public input.

WSB will also host an open house before the draft is presented to the Planning Commission and City Council and ahead of the required public hearing.

WSB will develop and maintain an interactive, public ArcGIS project website for the duration of the project. It will include a community input map, project updates, documents, visual media, engagement summaries, and draft materials.

Our engagement team will provide a summary report documenting participation, engagement methods, and event outcomes. We will incorporate this input into the updated comprehensive plan.

Task 3: Drafting the Plan

Based on the public engagement results from Task 2 and with the guidance of the Metropolitan Council system statements and Plan requirements, WSB will begin creating the final draft plan document.

The following are the required elements of the plan as prescribed by the Metropolitan Council:

- Land use
- Housing
- Transportation
- Wastewater
- Water supply
- Surface water
- Parks and trails
- Climate
- Natural systems
- Implementation



Existing Conditions and Data Analysis

History, existing conditions, and current maps, among other topics, will all be analyzed to create a picture of what the city looks like today. Demographics will be featured in this chapter.



Land Use

A new land use plan, working from the currently adopted plan, will be introduced for the City that illustrates the location and density of future development, though we know that Sunfish Lake is unlikely to see anything other than single family residential or institutional development. A current inventory of existing land uses will be provided.

The final document will include a new land use map tailored to the new identified goals of the City. WSB will review and refine land use categories and residential density ranges to provide flexibility consistent with community goals while continuing to meet regional requirements.



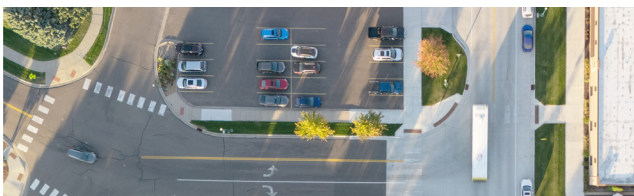
Housing

Housing supply and historical housing trends that have occurred in the community will be examined. Demographic information regarding population and households will be provided. Housing should be examined from a local and regional perspective.



Transportation

The WSB Team will review the entire transportation system in and around Sunfish Lake to understand the existing conditions, challenges, and opportunities related to safety, mobility, and connectivity, and use this information to update the transportation chapter with new goals and strategies. Recommendations in the transportation chapter will be closely coordinated with other related components of the Comprehensive Plan. WSB will collect data on transportation items required for the update. This includes roadways, crash data, transit systems and services, bicycle facilities and barriers, pedestrian facilities and priority network needs, freight systems and deficiencies, travel demand management, aviation, ADA transition plans, and climate and natural systems.



Data collection and analysis will focus on meeting Met Council required minimums. Information gathered and analysis results will be written up for the transportation section of the plan. WSB will use provided information from the Metropolitan Council as the basis for the TAZ analysis. The final transportation section will meet all Metropolitan Council requirements.



Parks and Trails

As part of this effort, WSB will identify updated goals and collaborate with the City to revise the associated park and trail maps if necessary. In addition, we will incorporate insights and priorities emerging from the current 2050 planning engagement process to ensure the chapter accurately represents the community's evolving needs and vision for its parks and trails network.



Climate

The Metropolitan Council is requiring cities to plan for climate change as part of their 2050 Comprehensive Plan. Cities are required to implement actions that reduce greenhouse gas emissions and to develop strategies to adjust to current and future climate impacts. For this step, our Sustainability Team will take a data-based approach to conduct an analysis of the current greenhouse gas (GHG) emissions profile for the city utilizing the Metropolitan Council climate model. Using this publicly available resource, we will assess how climate conditions have changed over time and are projected to continue to change, as an important input and lens for the Comprehensive Plan. Based on the findings of this analysis, we will provide a narrative summarizing the data.



Natural Systems/Surface Water

WSB's Water Resources team will work to develop the required Water Resources section of the City's Comprehensive Plan based on the 2025 Water Resources System Statement. The focus will be to identify and develop policies and strategies to support the goals and initiatives of the Met Council and the City

of Sunfish Lake. Focus will include but not be limited to integrated surface water planning and management, water equity, and resilient and sustainable solutions. Regional prioritization will be included based on proximity to water bodies and other critical infrastructure to help protect and improve resources within the City. The proposed comp plan will reference and include components from the City Local Surface Water Management Plan (LSWMP) developed to be consistent with State Statute 103B.235 and Minnesota Rules 8410.



Wastewater/Water Supply

As a community without waste water and water supply public systems, the city will still need to provide data to the Metropolitan Council on how each of these areas is handled now and in the future. Emphasis will be placed on wells, non-municipal water supply systems, and subsurface sewage Treatment Systems.



Implementation

An essential component of any plan is a well-defined implementation strategy. WSB's final deliverable will feature an implementation matrix detailing actionable steps, projected timelines, responsible parties, and estimated costs for each item. Where applicable, WSB may also offer funding recommendations. Furthermore, the matrix will outline targeted strategies designed to achieve the objectives set forth in the plan.

Upon completion of this task, WSB will provide the City with a total of two draft plans; the first draft and one edited based upon staff feedback prior to submitting the final draft to the Planning Commission and City Council for approval.

Task 4: Approval of the Plan

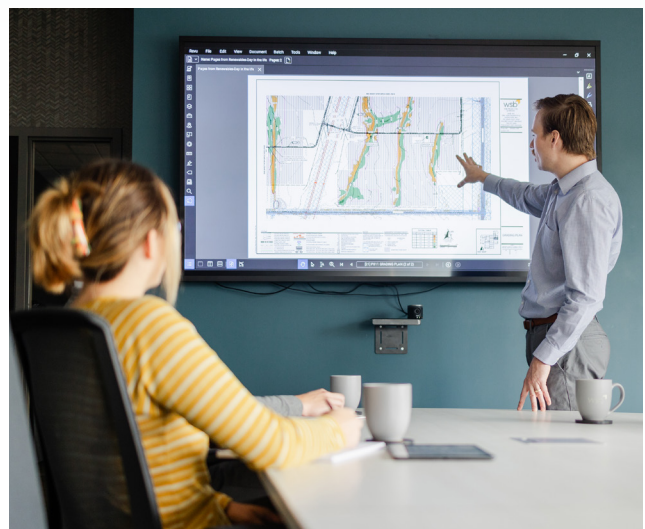
Once staff, the Planning Commission, City Council, and WSB complete their efforts, several steps remain to secure approval from both the City Council and the Metropolitan Council for the final plan. WSB will manage the approval process.

Step 1: Information & Feedback Sharing

This step includes one joint meeting with the Planning Commission and City Council to review the drafts as outlined above. This step is also when the open house will be held for the public to review the final draft.

Step 2: Preliminary Review by the Metropolitan Council

The Metropolitan Council offers cities the opportunity to present the proposed plan for preliminary review to ensure all the elements required in the System Statements and the Minimum Requirements documents are adequately addressed. After the community open house, WSB will submit the draft plan to the Metropolitan Council for their preliminary review.



Step 3: Planning Commission Review & Public Hearing

After the preliminary review by the Metropolitan Council is completed, the final draft will be presented to the Planning Commission, and a public hearing will be scheduled. The Planning Commission will be required to make a recommendation to the City Council on the proposed document.

Step 4: City Council Review/Resolution of Submittal to the Metropolitan Council

The City Council will be expected to approve a resolution approving the submittal of the plan to the Metropolitan Council when they are satisfied with the final product. WSB has planned for attendance at four meetings (2 Planning Commission and 2 City Council).



Step 5: Adjacent Jurisdiction Review

Upon approval of a resolution by the City Council, the city must allow for adjacent jurisdiction review, and WSB will be responsible for managing this review process. The plan will be sent to the required adjacent jurisdictions for their review. WSB will coordinate all jurisdiction responses and then prepare for submittal to the Metropolitan Council.

Step 6: Electronic Submittal to the Metropolitan Council

WSB will electronically submit the final document to the Metropolitan Council for their review and approval.

Step 7: City Council Formal Adoption

Once the Metropolitan Council approves the plan, the City Council will need to formally adopt the plan at a regular meeting. WSB will then submit the adoption resolution and a copy of the plan to the Metropolitan Council.

Step 8: Modification of Official Controls (if necessary)

If the City has identified local official controls that need to be modified to support the new comprehensive plan, the City will need to begin the process of adopting these controls within 30 days of the approval of the comprehensive plan. WSB staff will be responsible for presenting these modifications to the Planning Commission and City Council, which will be billed under our current planning and engineering contracts.



Task 5: Delivery of the Comprehensive Plan

A PDF of the entire comprehensive plan document will be provided to the City electronically, along with a Microsoft Word version of the document and any Excel documents associated with the plan. All maps will be delivered electronically in a format that allows the City to modify the documents if necessary. Background information, public engagement activities, including survey information and other plan documentation will all be made available to the City.

Project Team



Lori Johnson, AICP

PROJECT MANAGER

Lori brings over 30 years of comprehensive experience in the planning profession, including 24 years as the City Planner for the City of Blaine and four years as a Senior Planner with WSB, where she is a valued member of the Community Planning and Economic Development (CPED) team. Her unique blend of public and private sector expertise equips her with a well-rounded perspective that benefits every project she undertakes.

At the City of Blaine, Lori managed the daily operations of the planning department and oversaw land use application processes with the Planning Commission and City Council. At WSB, she specializes in staff augmentation for multiple clients, works on small area and comprehensive plans, and leads large-scale zoning ordinance updates. Lori is highly skilled in project management, long-range planning, and excels at communicating with clients, city councils, planning commissions, developers, real estate professionals, and residents. This year, she is finalizing the repeal and replacement of zoning ordinances for the cities of Oronoco, Sunfish Lake, and Tonka Bay in Minnesota.



Justin Messner, PE

CITY ENGINEER

Justin, Director of Municipal Services at WSB, boasts over 20 years of municipal engineering experience. His expertise spans various infrastructure projects, including road design, drainage systems, water distribution, sanitary sewers, pavement management, and capital improvement planning. Justin's skills extend to trenchless technologies, rehabilitation methods, park projects, redevelopment, and trail design. He has successfully managed municipal engineering projects across Minnesota and currently serves as City Engineer for St. Anthony Village, North Branch, and Sunfish Lake.



Austin Hauf, AICP

TRANSPORTATION PLANNER

Austin has over six years of experience in multimodal transportation planning, including corridor studies, long range transportation plans, comprehensive plans, trail master plans, and environmental documentation. He has played key roles in numerous projects that required analysis of transportation issues across a range of modes, including walking, biking, transit, and motor vehicles. He has led and supported technical analyses to identify issues related to access, mobility, connectivity, and safety and has been heavily involved in both in-person and virtual public engagement activities.



Mattie Anders

SUSTAINABILITY

Mattie Anders is the Sustainability Program Manager at WSB with over seven years of experience in environmental consulting and a master's degree in Science, Technology, and Environmental Policy. She partners with cities, counties, state, Tribal Nations, and non-profits to translate climate and sustainability goals into actionable, community-driven initiatives that balance environmental, social, and economic priorities. Mattie excels in solving complex problems through both mitigation and adaptation methods that address and build sustainable practices, with capacity building at the heart of her work. Her expertise includes stakeholder engagement, group facilitation, climate action planning and implementation, along with identifying, writing, and securing competitive federal, state, and philanthropic grants totaling over \$30M in awarded funds. Mattie is skilled at leading inclusive discussions, distilling complex information into clear messages, and developing equitable, results oriented strategies that help clients implement meaningful, lasting change.



Laura Rescorla, PE

NATURAL RESOURCES

Laura is a Project Manager in WSB's Water Resources Group. She has nine years of engineering experience collaborating across technical groups to deliver quality products to clients in a variety of water resource project areas. Her areas of expertise include planning, hydraulic and hydrologic modeling, storm sewer and BMP design, permitting, and construction management. Laura has experience with a variety of H&H and water quality modeling programs.



Kate Achenbach

MUNICIPAL GRADUATE ENGINEER

Kate is a Municipal Graduate Engineer in WSB's St. Paul office with 3 years of experience. She is experienced with elements of typical municipal work, collaborating with both large and small cities. She is skilled at construction inspection, creating cost estimates, and project involvement from the initial to final design. She possesses expertise in design modeling with AutoCAD Civil3D, including roadway design and utility design. Kate serves as the Assistant City Engineer for the City of Sunfish Lake and the City of North Oaks.

Schedule

The project team will complete the project in 2027 and the first quarter of 2028 in order to meet the Metropolitan Council's deadline for submittal of comprehensive plans.

WSB values the chance to strengthen our partnership with the City of Tonka Bay, as well as our connection with your residents and stakeholders.

If you have any questions, please don't hesitate to reach out to me directly at ljohnson@wsbeng.com or at 612.364.3029.

Cost Proposal

TASK DESCRIPTION	PROJECT MANAGER L. JOHNSON	COMMUNITY PLANNER A. THIBAUT	TRANSPORTATION A. HAUF	MUNICIPAL K. ACHENBACH	CITY ENGINEER J. MESSNER	NATURAL RESOURCES L. RESCORLA	SUSTAINABILITY M. ANDERS	GIS C. OSMEK	GRAPHICS Y. MOUA	PROJECT MANAGEMENT G. STALBOERGER	TOTAL HOURS	TOTAL COST
1 KICK OFF MEETING/RESEARCH												
1.1 IN-PERSON KICK OFF MEETING	3				3						6	
1.2 GATHER & REVIEW OF RELEVANT DOCUMENTS/MAPS/INFO	2		6	3				4			15	
TASK 1 TOTAL ESTIMATED HOURS	5		6	3	3			4			21	
2 PUBLIC ENGAGEMENT												
2.1 ONE VISIONING WORKSHOP - PLANNING COMMISSION & CITY COUNCIL	4	6			4						14	
2.2 PUBLIC MEETING	4	4			4						12	
2.3 ARCGIS WEBSITE		6									6	
2.4 FINAL ENGAGEMENT REPORT		4									4	
TASK 2 TOTAL ESTIMATED HOURS	8	20			8						36	
3 DRAFTING THE PLAN												
3.1 EXISTING CONDITIONS & DATA ANALYSIS	6	6	6								18	
3.2 LAND USE	4	6									10	
3.3 HOUSING	2	6									8	
3.4 TRANSPORTATION			40					20			60	
3.5 PARKS & TRAILS		2									2	
3.6 CLIMATE							10				10	
3.7 NATURAL SYSTEMS						10					10	
3.8 SURFACE/STORM WATER						10					10	
3.9 WATER/WASTEWATER				15	4						19	
3.10 IMPLEMENTATION	4	8									12	
3.11 TWO PRELIMINARY DRAFTS	4	12							12		28	
TASK 3 TOTAL ESTIMATED HOURS	20	40	46	15	4	20	10	20	12		187	
4 APPROVAL OF THE COMPREHENSIVE PLAN												
4.1 ONE JOINT MEETING W/ STAFF, PLANNING COMMISSION & CITY COUNCIL	4	4			4						12	
4.2 SUBMIT PRELIMINARY DRAFT TO MET COUCIL & REVISE AS NECESSARY		4									4	
4.3 OPEN HOUSE FOR PUBLIC VIEWING OF FINAL DRAFT	4	4			4						12	
4.4 PREPARATION/PRESENTATION AT 2 PLANNING COMMISSION & 2 CITY COUNCIL MEETINGS	6	6			4						16	
4.5 ADJACENT JURISDICTION REVIEW		2									2	
4.7 ELECTRONIC SUBMITTAL TO THE MET COUNCIL & APPROVAL PROCESS	4	6									10	
TASK 4 TOTAL ESTIMATED HOURS	18	26			12						56	
5 DELIVERY OF COMPREHENSIVE PLAN												
5.1 SUBMITTAL OF FINAL DOCUMENTS TO THE CITY		2									2	
TASK 5 TOTAL ESTIMATED HOURS		2									2	
6 MEETINGS WSB/CITY STAFF VIRTUAL MEETINGS												
6.1 WSB/CITY STAFF VIRTUAL MEETINGS (.5 HOURS EACH)	2	2	1	1	2	1	1		1		11	
PROJECT MANAGEMENT INVOICES										2	2	
TASK 6 TOTAL ESTIMATED HOURS	2	2	1	1	2	1	1		1	2	13	
TOTAL ESTIMATED HOURS	47	90	53	19	29	21	11	24	13	2	309	
AVERAGE HOURLY BILLING RATE	\$253	\$121	\$205	\$163	\$299	\$237	\$189	\$119	\$149	\$134		
TOTAL FEE BY LABOR CLASSIFICATION	\$11,891	\$10,890	\$10,865	\$3,097	\$8,671	\$4,977	\$2,079	\$2,856	\$1,937	\$268		\$57,531
TOTAL PROJECT COST												\$57,531

Forge ahead.



WSBENG.COM